

NORTH SHORE SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
September 10, 2020
NORTH SHORE HIGH SCHOOL THEATRE

- 6:30 P.M. I EXECUTIVE SESSION –High School Theatre
It is anticipated that the Board will convene an executive session to discuss matters concerning the appointment of a particular person or persons, collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law), and pending or current litigation
- 7:45 P.M. PLEDGE OF ALLEGIANCE
- ACTION II APPROVAL OF MINUTES
August 27, 2020
- REPORT III REPORT OF THE SUPERINTENDENT
- IV REGULAR BUSINESS
- DISCUSSION A. DISTRICT GOALS 2020-2021
- DISCUSSION B. 2020-2021 LEGISLATIVE ACTION COMMITTEE GOALS
- DISCUSSION V COMMENTS FROM THE PUBLIC
Please note that due to social distancing guidelines, public participation will be limited to 38 persons. Therefore, only the first 38 residents arriving will be permitted to attend the meeting. The meeting will be simultaneously Livestreamed.
The Board encourages public comment. If you have any discussion item(s) please email them to the Board at nsboe@northshoreschools.org by Wednesday, September 9 2020 at 5:00 p.m. Please limit your comment to 150 words or less and include your name and Town of residence in your correspondence.
- ACTION C. PERSONNEL
Increments for Advanced Study - Certified
BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Alexandra Acosta, Earth Science, from Step 7 of the MA+45 salary schedule to Step 7 of the MA+60 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Christina Bianco, Science, from Step 11 of the MA+45 salary schedule to Step 11 of the MA+60 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Tyler Bianco, Science, from Step 2 of the MA salary schedule to Step 2 of the MA+15 salary schedule, effective September 1, 2020.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Meryl Fox, Elementary, from Step 21 of the MA salary schedule to Step 21 of the MA+15 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Daniel Mazz, Mathematics, from Step 10 of the MA+45 salary schedule to Step 10 of the MA+60 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Ryan Meenan, Mathematics, from Step 1 of the BA salary schedule to Step 1 of the BA+15 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Maureen Priolo, Elementary, from Step 18 of the MA+60 salary schedule to Step 18 of the MA+75 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Jennifer Rizza, Math, from Step 5 of the MA+45 salary schedule to Step 5 of the MA+60 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Roxsi Robles, Spanish K-12, from Step 6 of the MA+30 salary schedule to Step 6 of the MA+45 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Lauren Sandback, Business Education, from Step 5 of the MA+30 salary schedule to Step 5 of the MA+45 salary schedule, effective September 1, 2020.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Helene Stein, Special Education, from Step 10 of the MA salary schedule to Step 10 of the MA+15 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Reisa Villani, Social Worker, from Step 3 of the MA+30 salary schedule to Step 3 of the MA+45 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Andrea Ward, Special Education, from Step 8 of the MA+15 salary schedule to Step 8 of the MA+30 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Laura Wilson, Mathematics, from Step 19 of the MA+15 salary schedule to Step 19 of the MA+30 salary schedule, effective September 1, 2020

Approval of Family Medical Leave

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approve an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Twelve (12) weeks that will run concurrently with any available paid leave, for employee Xinyuan Li, Teacher, beginning September 3, 2020

Approval of an Extended Sick Leave

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approves an extended sick leave for Michelle Abel, Elementary, effective September 1, 2020 through December 31, 2020

Leave of Absence - Certified

BE IT HEREBY RESOLVED, That the Board of Education of the North Shore Central School District approves a leave of absence for Anne Marie Burden, Teaching Assistant, for the sole purpose to accept a non-probationary teaching position, effective September 1, 2020 through June 30, 2021

Amendment to Appointment - Certified

BE IT RESOLVED, That the Board resolution of June 18, 2020 regarding the appointment of Veronica Otero is hereby amended as follows: Veronica Otero is hereby appointed on Step 1 of the BA+15 salary schedule for the period September 1, 2020 through September 1, 2024

BE IT RESOLVED, That the Board resolution of July 9, 2020 regarding the appointment of Janet Chen is hereby amended as follows: Janet Chen is hereby appointed on Step 1 of the MA salary schedule for the period September 1, 2020 through June 30, 2021

Regular Substitute (Leave Replacement) Appointment – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Alessia Merritts, Mathematics, on Step 1 of the MA salary schedule, effective September 1, 2020 through January 31, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Amy Mueller, Elementary, on Step 10 of the MA salary schedule, effective September 1, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Justin Fitzpatrick, Social Studies, on Step 1 of the BA salary schedule, effective September 1, 2020 through January 31, 2021

Non-Probationary Appointments – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a one year, non-probationary appointment (1.0) for Katherine Boehm, Elementary tenure area in accordance with the terms of a letter agreement dated September 9, 2020 on Step 1 of the BA+30 salary schedule, effective September 1, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a one year, non-probationary appointment (1.0) for Anne Marie Burden Elementary tenure area, in accordance with the terms of a letter agreement dated September 9, 2020, on Step 2 of the MA salary schedule, effective September 1, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a half-year, non-probationary appointment (1.0) for Danielle Melchione, Special Education tenure area, in accordance with the terms of a letter agreement dated September 9, 2020, on Step 6 of the MA salary schedule, effective September 1, 2020 through January 31, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a one year, non-probationary

appointment (1.0) for Stephanie Palmisano, Elementary tenure area, in accordance with the terms of a letter agreement dated September 9, 2020, on Step 6 of the MA salary schedule, effective September 1, 2020 through June 30, 2021

Part-time Appointments – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a part-time (.4) appointment for Anthony Richard, Social Studies, on Step 1 of the BA salary schedule, effective September 1, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a part-time (.8) appointment for Nathalie Coulon, World Language (French) on Step 5 of the MA salary schedule, effective September 1, 2020 through June 30, 2021

Teacher Overages

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves overages for the following teachers, effective September 10, 2020 through November 13, 2020

Eric Lepetit, World Languages (.2)

Amanda Haleiko, ENL (.4)

XianXian Cascella, World Languages (.033)

Jingwen Cai, World Languages (.066)

Diana Garone, World Languages (.2)

Cynthia Li, World Languages (.2)

Evelyn Pommateau, World Languages (.2)

Karl Tretter, World Languages (.2)

Fabiana LoBrutto, World Languages (.2)

Andrew Richter, Health (.2)

Tom Granieri, Physical Education (.2)

Jackie Muscarella, Physical Education (.2)

Appointments – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Jean Betzios, as the Coordinator of Health Services, at a stipend as per Appendix 6 of the Agreement with NSSFE, effective July 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Kim Damiano, Teacher Aide at Sea Cliff Elementary School, effective September 8, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Alexandra Johanson, Part-time Teacher Aide at Sea Cliff Elementary School, effective September 8, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Cara Duffy, Teacher Aide, at Glen Head Elementary School, effective September 8, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Erica Granieri, Part-time School Monitor at the North Shore Middle School, effective September 8, 2020

Approval of Amendment to an Employment Agreement Between The Board of Education of The North Shore CSD and the Assistant Superintendent for Business

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District agrees to amend the employment agreement dated February 1, 2007 between the Board and Olivia Buatsi on the terms specified in an agreement dated September 10, 2020; and BE IT FURTHER RESOLVED that the Board President be authorized to execute said agreement on behalf of the Board.

Approval of Amendment to an Employment Agreement Between The Board of Education of The North Shore CSD and the Assistant Superintendent for Instruction

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District agrees to amend the employment agreement dated March 14, 2019 between the Board and Christopher Zublionis on the terms specified in an agreement dated September 10, 2020; and BE IT FURTHER RESOLVED that the Board President be authorized to execute said agreement on behalf of the Board.

Approval an Employment Agreements Between the Board of Education of the North Shore CSD and the Secretary to the Superintendent

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the 2020-2021 employment agreement with Elizabeth Ciampi, Secretary to the Superintendent, and authorizes the Superintendent of Schools to execute the same

Approval of Extra-Curricular Activity Coaches

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity middle school coaches for the fall season:

<u>Sport</u>	<u>Coach</u>	<u>Step</u>
Field Hockey 7/8	Megan McCormack	2
Football	Jeff Butt	2
	Keith Freund	2
	Harrison Ryan Berglin	2
Boys Soccer	Aaron Kozlowski	2
	Steven Burgos	2
Girls Soccer	Toni Papetti	1
Cross Country	Tom Granieri	2
	Nicole Larkin	1

- ACTION D. APPROVAL OF BUDGET TRANSFERS
 BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$146,121 to cover reassignment of teacher assistants necessary to accommodate students and their IEPs and one new student to St. Christopher (will be reimbursed from NYC)
- ACTION E. AWARD OF CONTRACT FOR PRINTING SERVICES TO STEVENSON PRINTING
 BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby awards the contract for printing services for the School District to Stevenson Printing effective July 1, 2020 through June 30, 2021
- ACTION F. APPROVAL OF AN AGREEMENT BETWEEN NORTH SHORE CSD AND SCO FAMILY OF SERVICES, WESTBROOK PREPARATORY
 BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and SCO Family of Services, Westbrook Preparatory, to provide instructional and related services as set forth in each resident student’s Individualized Education Plan (IEP), during the period July 1, 2020 through June 30, 2021, as per the terms and conditions set forth in the attached agreement; and
 BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education
- ACTION G. APPROVAL OF AN AGREEMENT BETWEEN THE NORTH SHORE CSD AND POSITIVE BEHAVIORAL SUPPORT CONSULTING & PSYCHOLOGICAL RESOURCES, P.C.
 BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Positive Behavioral Support Consulting & Psychological Resources, P.C.
 BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education
- ACTION H. APPROVAL OF AN AGREEMENT BETWEEN THE NORTH SHORE CENTRAL SCHOOL DISTRICT AND THE GREAT NECK UNION FREE SCHOOL DISTRICT
 BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Great Neck UFSD to provide special education instruction and related services as per the individualized education program (IEP) of each pupil to be enrolled in their program, as per the terms and conditions set forth in the attached agreement, effective July 1, 2020

through June 30, 2021; and
BE IT FURTHER RESOLVED, that the Board of Education hereby
authorizes the President of the Board of Education to execute said
Agreement on behalf of the Board of Education.

ACTION

I. APPROVAL OF AGREEMENT BETWEEN THE NORTH SHORE CSD AND METRO THERAPY, INC.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Metro Therapy, Inc. to provide academic tutoring services during the period July 1, 2020 through June 30, 2021, as per the terms and conditions set forth in the attached agreement; and
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

ACTION

J. APPROVAL OF SPECIAL EDUCATION SERVICES CONTRACTS

a) BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Locust Valley Central School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the Locust Valley Central School District and residing within the North Shore Central School District during the 2020-2021 school year
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

b) BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Syosset Central School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the Syosset Central School District and residing within the North Shore Central School District during the 2020-2021 school year
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

ACTION

K. APPROVAL OF A MEMORANDUM OF AGREEMENT BETWEEN THE NORTH SHORE CSD AND THE NSSFE REGARDING CONTINUITY OF INSTRUCTION

BE IT HEREBY RESOLVED THAT The Board of Education of the North Shore Central School District approves the terms of the Memorandum of Agreement dated September 8, 2020 between the District and the North Shore Schools Federated Employees Association regarding a

program to ensure continuity of instruction for students as ordered by the Governor due to the COVID-19 pandemic; and
BE IT FURTHER RESOLVED that the Superintendent of Schools be authorized to execute the resulting collective bargaining agreement on behalf of the Board.

ACTION L. APPROVAL OF AN AGREEMENT BETWEEN THE NORTH SHORE CSD AND ADRIENNE DALEY D/B/A/ DALEY PORTRAITS/PHOTOGRAPHY
BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves an agreement between the School District and Adrienne Daley d/b/a/ Daley Portraits/Photography to provide freelance photography at school events throughout the year on an as-needed basis at a rate of seventy-five dollars (\$75) per hour for the first hour and fifty-five dollars (\$55) per hour for each additional hour, effective July 1, 2020 through June 30, 2021, as per the terms and conditions set forth in the attached agreement; and
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

ACTION M. APPROVAL OF AN AGREEMENT BETWEEN THE NORTH SHORE CSD AND WEBCOLA MEDIA
BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and WebCola Media, to provide Website Design, Development, Updates and Maintenance, as per the terms and conditions set forth in the attached agreement, effective July 1, 2020 through June 30, 2021;
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

DISCUSSION VI OLD BUSINESS
 • Budget Priorities

DISCUSSION VII NEW BUSINESS

ACTION VIII ADJOURNMENT